

## Health & Safety Policy Statement

It is Computacenter's policy that in so far as reasonably practicable, an environment is created and maintained that includes a commitment to eliminate and/or reduce Health & Safety risks to employees, customers, suppliers, contractors, visitors, and members of the public.

The approach to Health & Safety shall be based on the identification and control of hazards, the prevention of incidents, particularly those involving personal ill-health, injury, and damage to equipment/property. Near miss reports (i.e., Identifying unsafe acts or conditions) are also investigated as Computacenter recognises these as being an essential method of avoiding future incidents. This approach is an important and integral part of the efficient operation of the business.

Computacenter recognises that it is not sufficient merely to have a General Health & Safety Policy Statement, but that it is more important that everyone concerned is made aware of their responsibilities in implementing the policy. All line managers shall ensure that the policy, which contains procedures for safe methods and conditions for work, is implemented within their areas of responsibility.

In addition to the above arrangements Computacenter shall: -

- Maintain a constant and continuing improvement culture in Health & Safety performance and encourage all employees to set an example in safe behaviour;
- Promote participation and consultation between employees and management concerning matters of Health and Safety;
- Provide the necessary resources in the form of finance, equipment, personnel, and time to ensure the implementation and maintenance of the Health & Safety policy;
- Computacenter will maintain and monitor an online legal compliance register, which will include a commitment to fulfil legal and other statutory requirements;
- Computacenter Health, Safety & Environment (CC HSE) Department retains responsibility for the policy and setting H&S improvement objectives.

Employees shall take reasonable care of their own Health & Safety and that of others who may be affected by their acts or omissions. It is also understood by all employees that failure to adhere to this policy may result in disciplinary action.



Mike Norris  
CEO  
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